

# No “Engineerettes”

My 35+ Years in Utility Engineering

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# Agenda

- About that title, though. . .
- A frank talk about time
- The power of “the pause”
- The power of grace
- The power of you

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About that title, though . . .

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# About that title, though . . .



- French
  - ingénieur
  - ingénieure
- Spanish
  - ingeniero
  - ingeniera
- German
  - ingenieur
  - ingenieurin
- English



 = 6 degrees

# UCF Graduation in 1984



# UCF Civil Engineering Degrees in 1984



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## UCF in 1980

- 12,820 enrollees
  - 6,116 males
  - 6,104 females
- 1,908 enrolled as engineering majors = 15%
- 168 of those were civil engineer majors = 9%
  - 26 graduated in 4 years = 15%
  - 23 were male (88%)
  - 3 were female (12%)

## UCF in 2018

- 68,571 enrollees
  - 30,633 males
  - 37,938 females
- 11,872 enrolled as engineering majors = 17%
- 389 of those were civil engineer majors = 3%
  - 149 graduated in 4 years = 38%
  - 116 were male (78%)
  - 33 were female (22%)



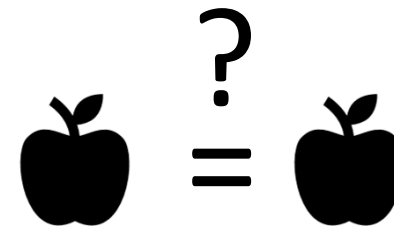
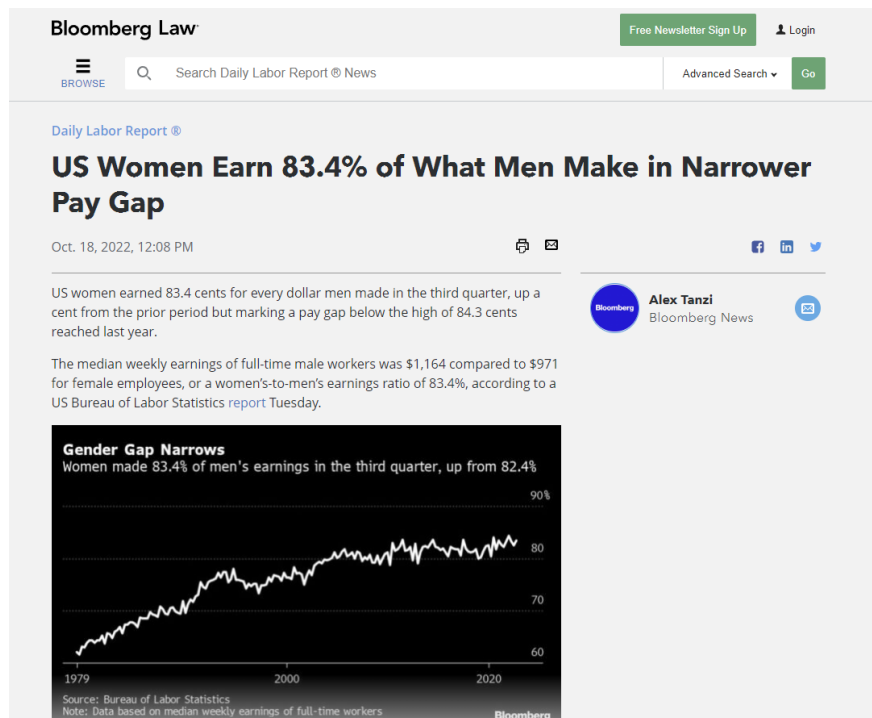
# A frank talk about time

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# You've all seen this, right?



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# You've all seen this, right?

- They do this by industry.
- They do this by level of degree.
- They do this by age.
- They DO NOT look at longevity or years in the work force.

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# Know your facts before you react. . .

- Engineer A

- Started with the Company in 1984
- Took and passed PE in 1988
- Became a Project Engineer in 1990
- Was making \$\$+ than Engineer K

- Had a Master's degree

- Engineer K

- Started with the Company in 1984
- Took and passed PE in 1988
- Became a Project Engineer in 1990

- Took 3 months off for Child #1
- Took 2.5 months off for Child #2

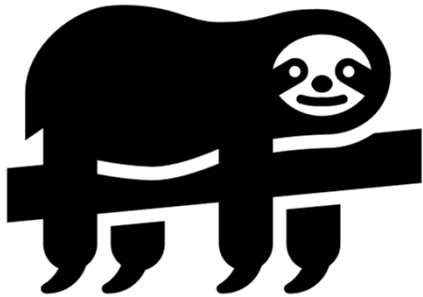
# The power of the “Pause”

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# The “Pause”



- US Mail Letter: 2- 4 days
- Photograph (after it is shot): 7 days



- E-mail: 0.10 to 0.15 seconds
- Photograph (after shot): 1/40,000 seconds



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# What is the “Pause”?

- The “pause” can be your best friend.
- It needs to be practiced.
- Know what causes you to want to react.



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# What is the “Pause”?

- Don't react.
- School your features.
- Take a moment to think.
- It's OK to say, “I am processing that.”



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# The power of grace

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# What is the power of grace?



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# The power of grace

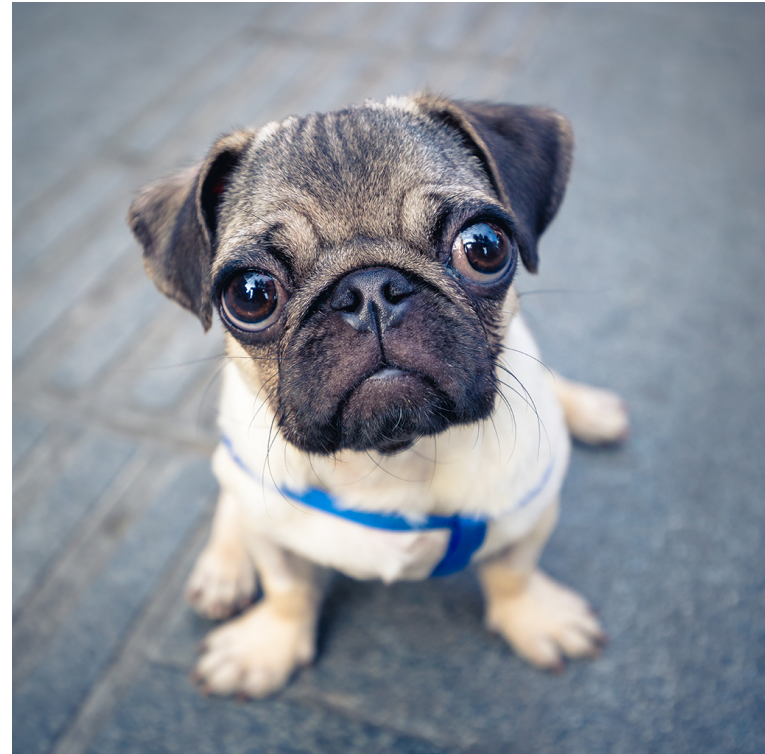
- Everyone can have “grace”.
- Everyone can give “grace”.
- What is “grace”?

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# The power of grace

- Emotional Intelligence
  - Listening
  - Recognizing how you impact others
  - Recognizing how others impact you
  - Actions on all of the above





# The power of grace

## Example

- Meeting moderator asks, “How was your weekend?”
  - You: “Totally insane! We went to this totally awesome concert, but then, we, like, had car trouble on the way home and it totally ruined the night for me.”

## Alternative

- Meeting moderator asks, “How was your weekend?”
  - You: “Saw a great concert. Ready to dive back in”





WARNING: THIS SLIDE CONTAINS “SALTY” LANGUAGE.

# The power of grace

## Example

- Attendee 1: This design is total shit. It needs a major revision!
- You: It is really fucked up.
- Attendee 2: Right?!?

## Alternative

- Attendee 1: This design is total shit. It needs a major revision.
- You: <pause> It does? Why do you say that?
- Attendee 2: Well, excuse my French, but it is really fucked up.
- You: <pause> Not sure that answered my question. Why?

The power of you

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# The power of you

- Example 1:
  - LINC program at my firm
  - Lunches
    - Free food
    - Maybe some mentorship
  - Young engineer who said:
    - “I don’t wear make-up because the guys I work with don’t have to wear make-up.”
    - “I dress in super casual clothes because I am in my cubicle most of the time. Who cares?”

# The power of you



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# The power of you

- Example 2:
  - Play to your strengths
  - Remind yourself of your strengths
  - Find complementary people to build your team



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# Summary

- A frank talk about time:
  - Know your facts, and make sure you have all the facts.
  - We are powerful, not victims
- The power of “the pause”:
  - Time is your friend
- The power of grace:
  - Give as often as you can
- The power of you:
  - You are wonderful.
  - You have already accomplished so much!



# Thank you!

Questions?



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